



DEFENSE SECURITY COOPERATION AGENCY

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MAY 07 2019

MEMORANDUM FOR UNDER SECRETARY OF DEFENSE (ACQUISITION AND  
SUSTAINMENT), DIRECTOR OF INTERNATIONAL  
COOPERATION  
ASSISTANT SECRETARY OF DEFENSE FOR STRATEGY,  
PLANS AND CAPABILITIES  
DEPARTMENT OF THE ARMY, DEPUTY ASSISTANT  
SECRETARY OF THE ARMY (DEFENSE EXPORTS &  
COOPERATION)  
DEPARTMENT OF THE NAVY, DIRECTOR, NAVY  
INTERNATIONAL PROGRAMS OFFICE  
DEPARTMENT OF THE AIR FORCE, DEPUTY UNDER  
SECRETARY OF THE AIR FORCE (INTERNATIONAL  
AFFAIRS)

SUBJECT: Cancellation of the Department of Defense International Affairs certification  
Program (IACP)

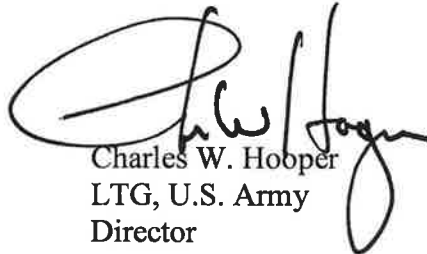
This memorandum serves to rescind DSCA Directive 5012 "Department of Defense International Affairs Certification Program Guidelines," effective July 1, 2019, thereby ending the International Affairs Certification Program (IACP). IACP authorities within each of the military departments may continue to issue IACP certifications until July 1, 2019, to permit personnel nearing IACP certification to complete their efforts. No new IACP certifications will be authorized following that date. DSCA will stop supporting management of the IACP database effective October 1, 2019.

The Department of Defense IACP, which DSCA initiated in 2001, has served to improve the training, education, and experience of more than 4,000 individuals in our security cooperation workforce who chose to pursue the voluntary certification program. The establishment of the DoD Security Cooperation Workforce Development Program (SCWDP), as required in 10 USC, §384, obviates the need for the IACP. The SCWDP certification program will be mandatory for all members of the security cooperation workforce, with competency-based training, continuous learning, and experiential requirements. The SCWDP certification program will be phased in over the next two years, beginning fourth quarter Fiscal Year 2019.

I wish to congratulate those personnel that took the initiative to participate in the IACP over the past eighteen years. DSCA will make every effort to account for individuals' IACP training and experience in the new SCWDP certification requirements. However, IACP certification will not directly transfer to the new SCWDP due to the significant disparity in certification requirements.



DSCA's management of the SCWDP exemplifies our ongoing commitment to improving the professional development and acumen of the over 20,000 personnel within the security cooperation workforce. I look forward to implementing the new SCWDP certification in the coming months and invite our IACP alumni to join this new endeavor.



Charles W. Hooper  
LTG, U.S. Army  
Director